
Key Responsibilities

- Lead Air Permitting Efforts – Prepare, submit, and manage air permit applications (minor source, Title V, and modifications) for new and existing facilities in Oklahoma. Ensure permit conditions are practical and aligned with operational needs.
- Regulatory Compliance Management – Interpret and apply state (ODEQ) and federal environmental regulations to midstream operations. Monitor changes in air quality rules affecting the industry.
- Field & Asset Support – Conduct environmental field inspections at processing plants, compressor stations, and gathering facilities; verify compliance with permit conditions and best practices.
- Program Development – Create and improve compliance tools, templates, and tracking systems tailored to Iron Horse’s operating environment.
- Collaboration with Operations & Projects – Partner with engineering, construction, and operations teams to integrate environmental requirements early in project planning.
- Agency Interface – Serve as the primary point of contact with ODEQ and EPA for permit applications, inspections, and compliance matters. Negotiate and resolve potential compliance issues.
- Training & Mentorship – Provide guidance to operations personnel on permit requirements and best practices for environmental compliance.
- Emergency Response – Participate in spill response planning and drills; be available for on-call incident response when needed.

Qualifications

- Education – Bachelor’s degree in environmental science, engineering, or related field preferred; equivalent experience considered.
- Experience – 6+ years of environmental compliance experience in the oil & gas sector, with specific expertise in air permitting in Oklahoma (minor and Title V sources).
- Knowledge – Strong understanding of ODEQ rules, NSPS, NESHAP, and other applicable regulations. Experience with other environmental media (waste, water) a plus.
- Skills –
 - Ability to prepare accurate and defensible permit applications and compliance reports.
 - Strong interpersonal skills for agency negotiations and cross-team collaboration.
 - Detail-oriented with the ability to manage multiple deadlines.
 - Proficiency in Microsoft Office and compliance tracking software.



Environmental Permitting & Compliance Specialist
Location: Mustang, OK

Why Iron Horse Midstream?

- Direct Impact – Your work will directly shape our environmental compliance programs and operational success.
- Agile Team – Work in a collaborative environment where decisions are made quickly, and your expertise is valued.
- Growth Opportunities – Our expanding footprint in the Anadarko Basin provides opportunities to take on increasingly complex and impactful projects.
- Commitment to Stewardship – We go beyond compliance to proactively implement environmental best practices.

Apply at www.IronHorseMidstream.com/careers

