



Job Description

Director of EHS&R

Position Summary

The Director of Environmental, Health, Safety, & Regulatory (EHS&R) will be a technical resource and a hands-on leader with corporate, engineering & operations (E&O), and construction activities.

Qualifications

- Bachelor's or Master's degree in related field is strongly preferred
- 10+ years of EHS & Regulatory experience in the oil and gas industry
- Must possess leadership skills
- Must have experience training other employees
- Must be self-directed and able to perform duties with little or no supervision
- Able to speak fluent English and have excellent verbal and written communications skills
- Possess a valid driver's license with a good driving record
- Pre-employment drug screen must yield satisfactory results
- Pre-employment background check must yield satisfactory results
- Remain subject to random drug testing

Responsibilities

- Provide regulatory compliance support and guidance to the Corporate and E&O teams
- Provide a daily, physical EHS presence in the field in areas of operation and serve as the primary EHS resource for all employees
- Evaluate, maintain and develop EH&S & Regulatory programs and policies to ensure compliance with federal, state and local regulations and guidelines (e.g., SPCC plans, Emergency Response Plans, etc.)
- Report quarterly & annual Environmental and Safety reports for ESG reporting
- Coordinate and liaison with local first responders
- Orchestrate and conduct annual tabletop and live exercises
- Manage Environmental and Regulatory contractors
- Compile various required regulatory submittals and oversee compliance notifications & reporting
- Maintain the Safety Data Sheet system and inventory
- Arrange and manage Driver Safety training program
- Manage and maintain all operational safety policies
- Manage covered drug and alcohol testing program
- Onboard new employees and manage PPE allotments for employees
- Understand current regulations and track proposed regulations to identify potential impacts
- Recommend and specify proper equipment and procedural needs to meet company goals

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- Ensure testing and calibration of all required equipment is completed as necessary
- Complete and maintain proper records
- Respond to emergencies during off hours, weekends and holidays
- Participate in PSM practices and procedures
- Create training schedules for employees, and manage implementation of online training
- Create training materials as required and train all employees on regulations, policies, and procedures
- Participate in vendor onboarding processes to ensure safety & compliance requirements
- Participate in engineering & construction planning meetings
- Complement and support operational day-to-day activities
- Manage various subscriptions and utilization (e.g., Veriforce, Korweb, Vector Solutions)

